



TRAINER PROGRAM APPLICATION

Name _____

Address _____

Phone _____ Alternate _____

Email _____

In case of emergency please contact _____

References (friends, colleagues, employers or family)

1. Name _____ Relationship _____ Phone _____

2. Name _____ Relationship _____ Phone _____

3. Name _____ Relationship _____ Phone _____

What animals do you own?

Past work history (animal related or not)

What has drawn you to consider a career as a professional dog trainer?

If accepted, which are you most interested in?

_____ Coming on staff with Canine's Best Behavior?

_____ Starting your own training company?

_____ Not sure

_____ Other



Training Background (if none, that's OK-a blank slate is easier to train)

What dog sports do you participate in? Titles?

Do you have any particular areas of interest in dog training?

Examples: aggression, shelter dogs, therapy dogs, detection, etc.

What is your definition of being a "good" trainer?

What is your most important training goal?

Are there any breeds of dogs you are not comfortable working with?

Have you ever been bitten by a dog? If yes, what happened?



TRAINER APPRENTICE PROGRAM 2006

Details

Students: We take on a limited number of students (6 max) so they can get maximum benefit from personalized instruction. We are only interested in highly motivated people, who show up on time, are professional in their demeanor and appearance and genuinely care about doing things humanely and safely.

Curriculum Requirements: Students will need to commit to a minimum of 8-10 hours a week on study sessions, reading, observation & practical application:

2 hours of working with shelter dogs.

1-2 hours of class study (monthly testing)

3 hours assisting, observing and participating in group classes, and/or in home sessions.

1-2 hours of reading

1 hour of case study, observation or documentation

Upon completion, students should be able to safely instruct group class, work with non aggressive dogs one on one and have the basics to either start with our company or go off on their own and start their own business. Positions within Canine's Best Behavior are offered selectively and we are under no obligation to employ anyone who has come through our apprentice program.

Equipment: Students are required to have their own training equipment.

Books: It is the student's responsibility to supply their own books. Required reading will be discussed in the weekly class portion of training, as well as part of the testing.

Dismissal: Students can be removed for any of the following reasons with no refund given. Unprofessional conduct including but not exclusive to:

- Soliciting business with CBB clients.
- Soliciting personal engagements with CBB clients or staff.
- Showing up late consistently.
- Not completing weekly requirements.
- Being disruptive or disrespectful to instructors.
- Slovenly, unprofessional appearance or clothing advertising dog products.
- Showing up under the influence of liquor or drugs.
- Theft.
- Plagiarism.
- Hitting, helicoptering or any other cruelty to a dog. Legal action will also be taken.
- Breaching confidentiality. Company business stays within the company.

Completion: Student will demonstrate (either in person or by videotape) a dog that they have trained over the 6 months, along with their completed training log signed by their instructors. Training logs are to be turned in weekly.

Cost: \$3000 (\$1000 in advance \$500 in 30 days increments for 4 months) no refunds. Typically, a 6 month course. If it's longer you will not be charged any additional fees. We want you to be ready for your new career!

\$1000.00 paid on _____ \$500 due on _____
\$500.00 due on _____ \$500 due on _____
\$500.00 due on _____



WEEKLY TRAINING LOG

Dates: _____

Shelter work: Location _____

Dogs worked _____

What on _____

Observation/Assisting: Locations _____

Instructors _____

Curriculum? _____

Special assignment: _____

Class time: _____

Extra credit (seminars): _____

Reading: _____

Questions ?

Notes:



EQUIPMENT

Please tag your equipment

Required:

- 6 ft. leather or nylon leash
- Bait bag
- 30 long line

Optional:

- Halti, Gentle Leaders (various sizes)
- Martingale collars (various sizes)
- Sensation, Easy walk harness (various sizes)
www.softtouchconcepts.com, www.premeire.com
- Sporn harnesses, figure 8 harnesses (various sizes)
- Toys

Unacceptable equipment:

- Prong or choke chains (metal or nylon)
- E collars
- Chain link leashes



NO COMPETE/LIABILITY RELEASE FORM

_____ AKA Apprentice Trainer

Nature of Relationship: The parties agree that the relationship between Canine's Best Behavior and its customers is valuable, marketable and has an indeterminate value to Canine's Best Behavior. Therefore, if during the term of this agreement, Apprentice Trainer shall be unable (for any reason) to perform their commitments for 2 weeks, Canine's Best Behavior may at its option release Apprentice Trainer from their program without any further obligation or liability. All training fees collected are non-refundable.

Confidentiality and Solicitation: Apprentice Trainer acknowledges that Canine's Best Behavior's customer information constitutes confidential information. Apprentice Trainer agrees not to disclose this information to unauthorized parties either directly or indirectly, or use them in any way for the benefit of parties other than Canine's Best Behavior.

- a. Apprentice Trainer agrees for a period of two years after expiration or termination of this agreement and during the term of this agreement, not to solicit Canine's Best Behavior's clients without Canine's Best Behavior prior written consent. This includes, but is not exclusive to the entire Centinela Pet Supplies chain of stores.
- b. Apprentice Trainer further agrees that no marketing materials other than Canine's Best Behavior's be given out including but not exclusive to business cards and training handouts. That web site content, training manuals, training handouts, business cards, logos and designs are the property of Canine's Best Behavior and not to be replicated without written permission by Elaine Allison.
- c. Apprentice Trainer further agrees that only Canine's Best Behavior shall have the authority to contract with Canine's Best Behavior customers for Apprentice Trainer's services, training or other dog related services like (but not exclusive to) dog walking, pet sitting, grooming or animal communicating.
- d. Apprentice Trainer further agrees that they will not discuss their fees or fee arrangements with customers, other apprentices or trainers within or outside the company.

Breaches of Contract - If Apprentice Trainer violates the terms of this agreement, Apprentice Trainer shall be liable to Canine's Best Behavior and/or Elaine Allison in an amount not to exceed \$250,000.

Liability Release: I X _____ have carefully read and fully understand this agreement, do hereby waive and release Canine's Best Behavior, Elaine Allison and trainers in the company's employ from any and all liability of any nature. This includes any injury, death, sickness and/or damage that they suffer during or after any training program. I also agree to indemnify and hold harmless Canine's Best Behavior, Elaine Allison and trainers in the company's employ from any and all claims due to damage that the Apprentice Trainer may cause to any family members or third parties during or after training.

The Apprentice Trainer will be responsible for purchasing all required equipment deemed necessary in the application portion of this agreement and keep all equipment in good working order. Additionally to not use any frayed, chewed or older equipment past it's prime. The Apprentice Trainer understands that they will be working with dogs of unknown temperament and that they assume the risk and responsibility of medical care if they are injured in any way. Apprentice Trainer agrees to only use approved training methods. No hitting, helicoptering or other cruelty will be allowed and appropriate legal action will be taken.



General Provisions-Non compete: Governing law- The agreement shall be governed by and construed according to the laws of the state of California that would apply if all parties were residents of California and the agreement was made and performed in California.

Arbitration- Any controversy between the parties involving any of the terms, covenants or conditions of this agreement shall be submitted to arbitration in Los Angeles County, California, on the request of any party, and the arbitration shall comply with and be governed by the provisions of the American Arbitration Association. All decisions shall be final and binding, and may be entered as judgment in a court of competent jurisdiction. Claims under \$5000.00 shall be filed with the Los Angeles Claims Court.

Attorney's fees: In any dispute between the parties, whether or not resulting in litigation, the party substantially prevailing shall be entitled to recover from the other party all reasonable costs, including, without limitation, attorney's fees.

Entire Agreement: This agreement represents the entire agreement between the two parties hereto related to the provision of services herein between Canine's Best Behavior and Apprentice Trainer and there are no understandings, representations or warranties of any kinds except as expressly set forth herein. No waiver, alteration or modification of any of the provisions herein shall be binding on any party unless in writing and signed by the party against whom enforcement of such waiver, alteration or modification is sought.

**Elaine Allison DBA
Canine's Best Behavior, Apprentice Trainer**

Signature, Apprentice

Signature, Trainer, CBB

Date

Date